

Phaltan Education Society's
COLLEGE OF ENGINEERING

(Approved by AICTE, Delhi /Approved by Govt of Maharashtra DTE)

Email: cooprincipal@yahoo.in Web : www.coophaltan.edu.in

Sr.No. 31 Thakurki, Tal. Phaltan, Dist. Satara

Ref.No.: COE /240/01/2023-24 ,

Date: -04/08 /2023

Office Order

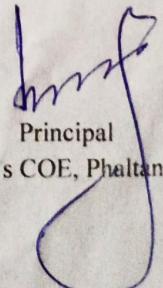
Following faculty members has been appointed to work for "**Internal Complaints Committee**" composed as per UGC guideline for academic year 2023-24 in the institute. *With further notice*

Sr. No.	Name of Members	Designation	Officials
1	Mrs. Dhanshri S. Bhoite	Assistant Professor	Presiding Officer
2	Mrs. Dipali D. Jadhav	Assistant Professor	Member Secretary
3	Mr. Amit T. Bhosale	Assistant Professor	Member
4	Mrs. Dhanshri G. Bankar	Assistant Professor	Member
5	Mr. Nilkanth S. Pawar	Office Superintendent	Member
6	Mrs. Shabana P. Shaikh	Lab Assistant	Member
7	Adv. Shirin Shaha	NGO Member	Member
8	Mrs. Vaibhavi Bhosale	Nirbhaya Squad Incharge (Police Representative)	Member
9	Ms. Sai Sawant	Student (TY Computer)	Member
10	Ms. Riya Saste	Student (SY E & TC)	Member
11	Ms. Suhana Shaikh	Student (FY Computer)	Member

Objectives:

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

- ❖ To develop a policy against sexual harassment of women at the Institute.
- ❖ To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- ❖ To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
- ❖ To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- ❖ To create a secure physical and social environment to deter any act of sexual harassment.
- ❖ To evolve a permanent mechanism for the prevention and Redressal of sexual harassment cases and other acts of gender based violence at the Institute.
- ❖ To organize seminar, workshop lecture to create awareness about sexual harassment prevention, prohibition & Redressal.
- ❖ To act as safeguard for the rights of female students, faculty and staff.
- ❖ To provide a platform for listening to complaints for staff and students.
- ❖ Incorporate hygiene habits and ensure a healthy atmosphere in and around the college.


 Principal

PES's COE, Phaltan

Copy to:

1. All members of committee
2. Police Squad