



Phaltan Education Society's COLLEGE OF ENGINEERING

(Approved by AICTE, Delhi /Approved by Govt of Maharashtra DTE)

Email: coeprincipal@yahoo.in Web : www.coe-phaltan.edu.in

Sr.No. 31 Thakurki, Tal. Phaltan, Dist. Satara

Ref.No.:- COE /240/01/2023-24.

Date: 04/08 /2023

Office Order

Following faculty members has been appointed to work for "Internal Complaints Committee" composed as per UGC guideline for academic year 2023-24 in the institute. *fill further notice.*

| Sr. No. | Name of Members | Designation | Officials |
|---------|-------------------------|---|-------------------|
| 1 | Mrs. Dhanshri S. Bhoite | Assistant Professor | Presiding Officer |
| 2 | Mrs. Dipali D. Jadhav | Assistant Professor | Member Secretary |
| 3 | Mr. Amit T. Bhosale | Assistant Professor | Member |
| 4 | Mrs. Dhanshri G. Bankar | Assistant Professor | Member |
| 5 | Mr. Nilkanth S. Pawar | Office Superintendent | Member |
| 6 | Mrs. Shabana P. Shaikh | Lab Assistant | Member |
| 7 | Adv. Shirin Shaha | NGO Member | Member |
| 8 | Mrs. Vaibhavi Bhosale | Nirbhaya Squad Incharge (Police Representative) | Member |
| 9 | Ms. Sai Sawant | Student (TY Computer) | Member |
| 10 | Ms. Riya Saste | Student (SY E& TC) | Member |
| 11 | Ms. Suhana Shaikh | Student (FY Computer) | Member |

Objectives:

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

- ❖ To develop a policy against sexual harassment of women at the Institute.
- ❖ To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- ❖ To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
- ❖ To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- ❖ To create a secure physical and social environment to deter any act of sexual harassment.
- ❖ To evolve a permanent mechanism for the prevention and Redressal of sexual harassment cases and other acts of gender based violence at the Institute.
- ❖ To organize seminar, workshop lecture to create awareness about sexual harassment prevention, prohibition & Redressal.
- ❖ To act as safeguard for the rights of female students, faculty and staff.
- ❖ To provide a platform for listening to complaints for staff and students.
- ❖ Incorporate hygiene habits and ensure a healthy atmosphere in and around the college.

[Signature]
Principal
PES's COE, Phaltan

Copy to:

1. All members of committee
2. Police Squad